

Teacher Bonuses and Salary Increases

	This Year	Projected For Next Year (3%)	\$1,000 bonus	\$1,000 plus withholdings (24.24%) = \$1,320	\$2,000 Pay Increase	\$2,000 plus withholdings (24.24%) = \$2,640
Classroom Teachers, including Special Education	21,060	21,692	\$21,691,800	\$28,632,260	\$54,229,500	\$57,264,520
Speech Language Pathologists	471	485	\$485,130	\$640,351	\$1,212,825	\$1,280,702
Librarians and Media Specialists	269	277	\$277,070	\$365,721	\$692,675	\$731,441
Preschool Teachers	231	238	\$237,930	314,058	\$594,825	628,115
School Administrators	1,124	1,158	\$1,157,720	\$1,528,141	\$2,894,300	\$3,056,283
Mentor Teachers	33	34	\$33,990	\$44,865	\$84,975	\$89,731
Teacher Specialists/Leaders	678	698	\$698,340	\$921,779	\$1,745,850	\$1,843,559
Subtotal	23,866	24,582	\$24,581,980	\$32,447,175	\$61,454,950	\$64,894,351
Guidance Counselors	707	728	\$728,210	\$961,206	\$1,820,525	\$1,922,413
Interns	799	823	\$822,970	\$1,086,286	\$2,057,425	\$2,172,571
Instructional Coordinators & Supervisors	135	139	\$139,050	\$183,540	\$347,625	\$367,080
Audiologists	20	21	\$20,600	\$27,191	\$51,500	\$54,382
Paraprofessionals	2,933	3,021	\$3,020,990	\$3,987,579	\$7,552,475	\$7,975,158
Classified Personnel	18,956	19,525	\$19,524,680	\$25,771,753	\$48,811,700	\$51,543,506
LEA Administrators	272	280	\$280,160	\$369,799	\$700,400	\$739,599
Psychologists	201	207	\$207,030	\$273,271	\$517,575	\$546,542
Social Workers	87	90	\$89,610	\$118,281	\$224,025	\$236,563
TOTAL	47,976	49,415	\$49,415,280	\$65,226,082	\$123,538,200	\$130,452,165

Notes: 1. Interns and paraprofessionals are headcounts; the rest of the categories are FTEs rounded to the nearest whole number.

2. All counts except Classified Personnel were derived from CACTUS as of January 18, 2007.

Classified Personnel data is from the FY 2006 Year-End Web Survey.

3. Withholding rates:

Retirement	15.73%	
Workers Comp	0.86%	
Social Security	6.20%	
Medicare	1.45%	
Federal Income Tax		25.00%
State Income Tax		6.00%
	24.24%	